



Remote Working / Asynchronous Working

By: Eli White

CTO & Founding Partner:
musketeers.me

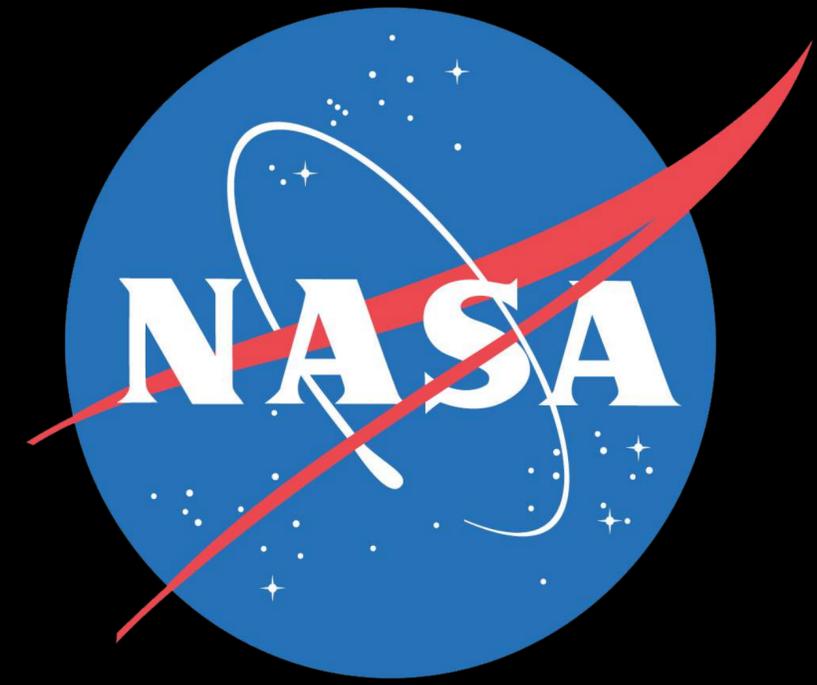
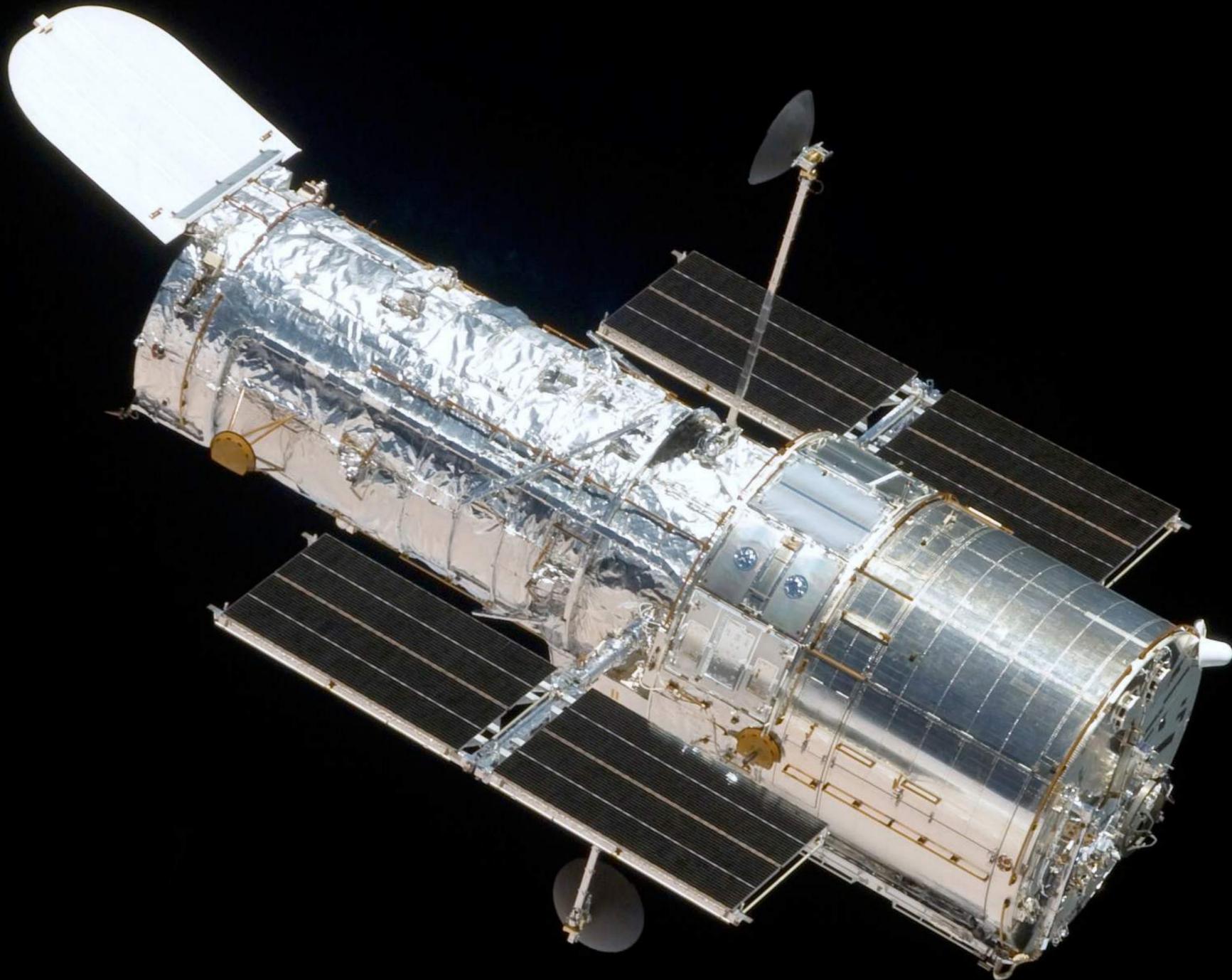
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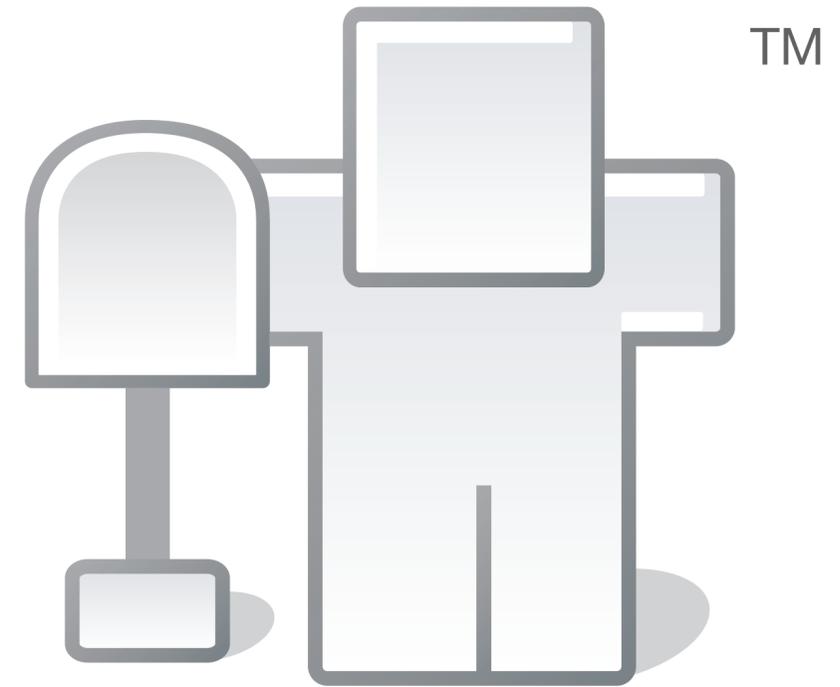


My Background

... and why I'm giving this talk



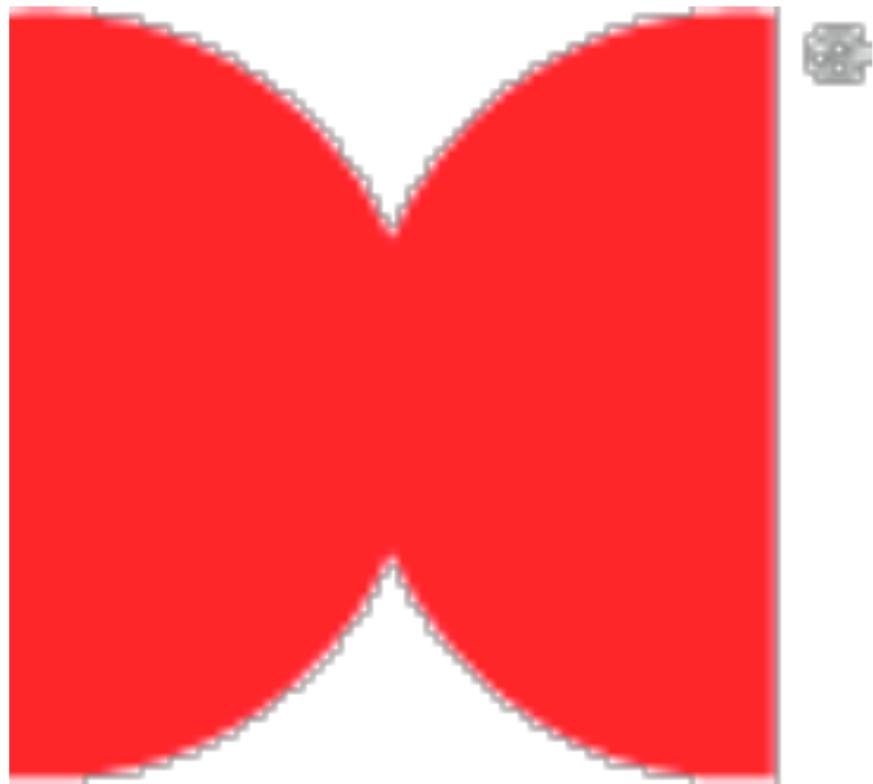
diggy™







The PHP Company



Goodsie

*mojolicious



But then came...



Benefits of

... hiring remote workers

Worldwide Talent Pool

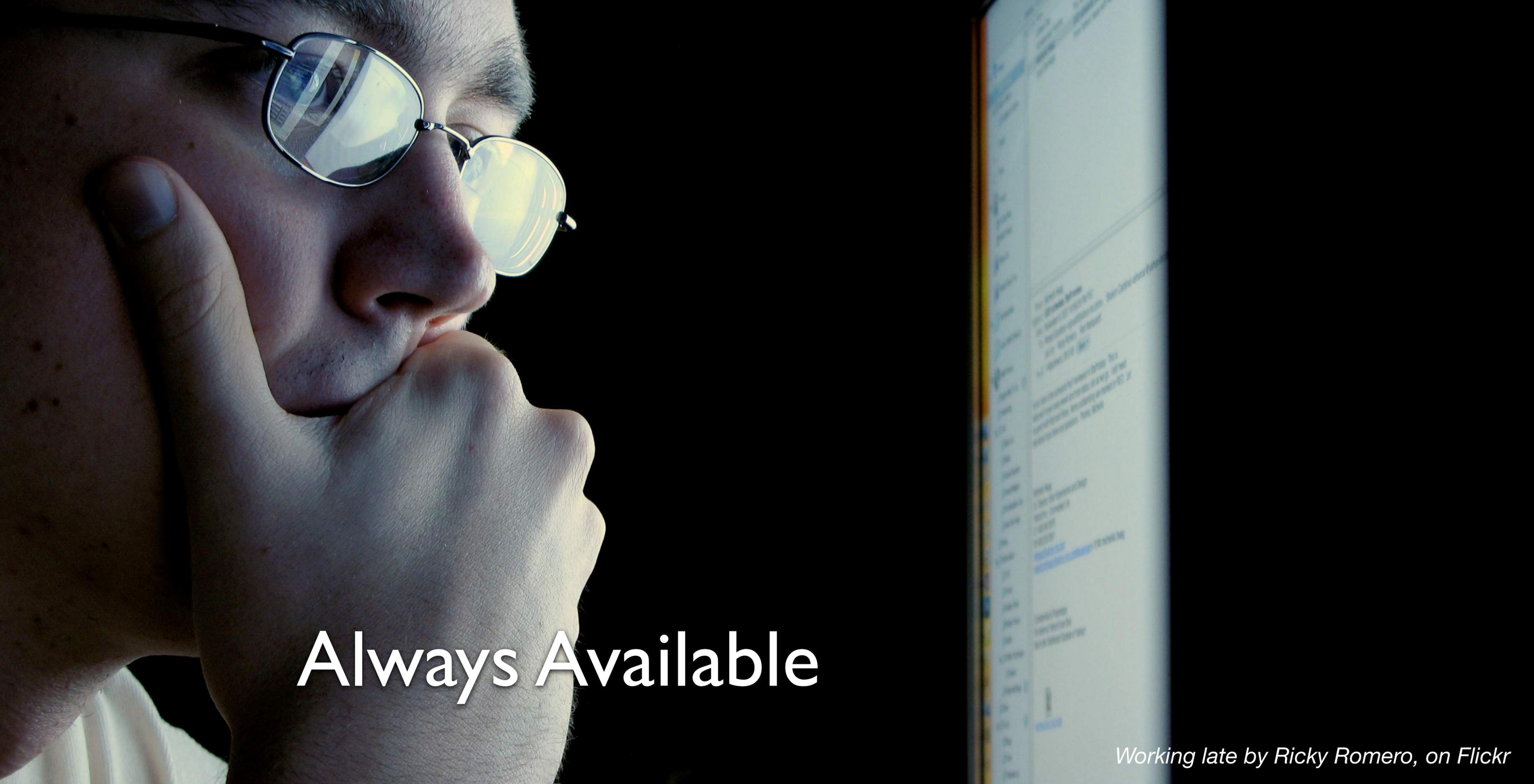


Olympic Stadium by george magiafas, on Flickr

No Commuting



Driving Cars in a Traffic Jam by epSos.de, on Flickr



Always Available

Working late by Ricky Romero, on Flickr

Work/Life Balance



Emilio at Work by barockschloss, on Flickr

Preferred Environment



Work Station '13 by Robby Green, on Flickr

A person with dark hair, wearing a white t-shirt and a dark red backpack, is seen from behind, sitting at a table in a cafe. They are looking at a framed picture on the wall. The picture shows a person fishing in a river. The wall has vertical stripes in shades of green, orange, and white. There is a mirror on the wall reflecting the interior of the cafe. The text "Developer Focus" is overlaid on the right side of the image.

Developer Focus

Cafe Mood by khairilfz, on Flickr

Drawbacks of

... having remote workers.



Face Time

White-faced woodland ewes by tricky (rick harrison), on Flickr

Non-immediacy

"DELAYED" message at Boston North Station by SchuminWeb, on Flickr

Fear



Sooooo scared by aorr, on Flickr



Team Building Hard

cat fight by IceBone, on Flickr

Making it work

...taking the plunge.



Commitment

Commitment by Mustafa Khayat, on Flickr

Communication



DNR Communications Tower at Grass Mountain by Washington State Department of Natural Resources, on Flickr



Email

Radevormwald-Dahlerau: Weaving loom in the industry museum by wwwuppertal, on Flickr

No Hallway

Hallway by lincolnblues, on Flickr



Technology

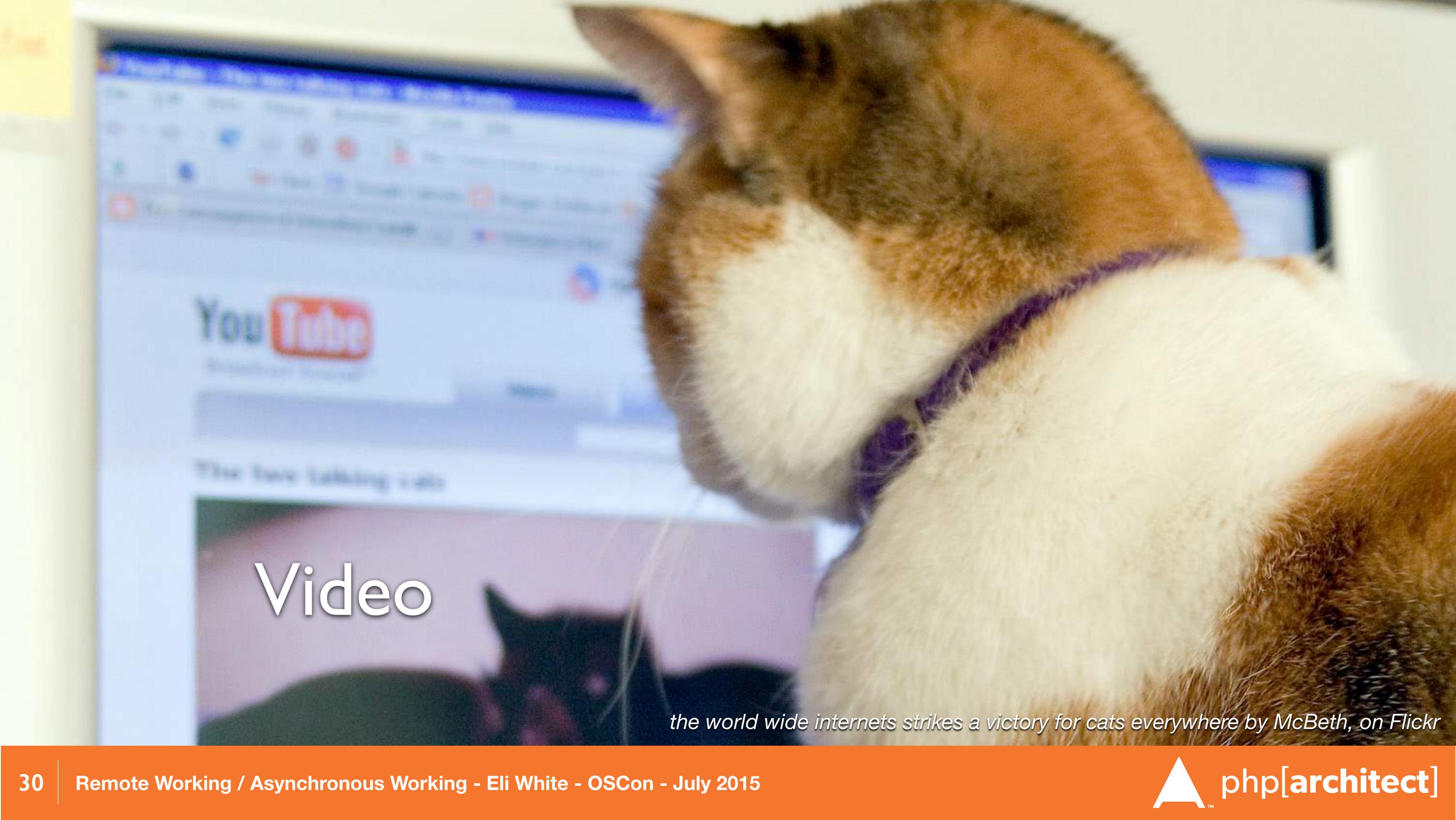
Cables by Sean MacEntee, on Flickr

Persistent Messaging

Mail Boxes by Gregory Jordan, on Flickr

Chat

Man at work by Stephi 2006, on Flickr



Video

the world wide internets strikes a victory for cats everywhere by McBeth, on Flickr

Team Building



Four-sided Pyramid by Sol LeWitt by mutrock, on Flickr

Water Cooler

Kitty cat reflecting by toddler, on Flickr



Meet in Person



Social Connections



Xbox One Controller by mastermaq, on Flickr



Remote Activities

Questions?

For this presentation & more:
<http://eliw.com/>

Twitter: @EliW

php[architect]: <https://www.phparch.com/>
musketees: <http://musketees.me/>

